

PRIVACY NOTICE



1. INTRODUCTION

The LDD Group (which is referred to below as 'LDD', 'the Company', 'we', 'us', 'our') is:-

LDD Construction Ltd; Company Number 06821067 (England and Wales), and
Drilltec Ltd; Company Number 06042560 (England and Wales); and
Any parent/associate company.

Our registered address is 19-20 Bourne Court, Southend Road, Woodford Green, Essex IG8 8HD.

As is true of most companies, LDD needs to collect and use your personal information for various purposes. We understand that you care about your privacy, and we take that very seriously. This Privacy Notice describes LDD's policies and practices regarding its collection and use of your personal data.

2. DATA PROTECTION OFFICER/DATA CONTACTS

LDD is not required to appoint an internal Data Protection Officer, but we have appointed Data Contacts for you to get in touch with if you have any questions or concerns about our personal data policies or practices.

At LDD Construction Ltd, Kelly Horne, Group H R Manager is the Company's Data Contact.

Tel: 020 7277 3877 E-mail: kelly@lddgroup.co.uk

At Drilltec Ltd, Graham Ball, Director, is the Company's Data Contact.

Tel: 01582 564455 E-mail: graham@drilltec.co.uk

If you have any query, or if you wish to make a Data Subject Access Request (i.e. to make a formal request to inform you what Data we hold on you, please contact Kelly or Graham, as appropriate. If you need to notify us of a Data Breach, please e-mail and/or call one of them without delay.

kelly@lddgroup.co.uk 020 7277 3877

graham@drilltec.co.uk 01582 564455

3. HOW WE COLLECT AND USE (PROCESS) YOUR PERSONAL INFORMATION

As with other companies, we collect personal data through various channels including, but not limited to, the following channels:

- Social media communications
- Search engine marketing (SEO/PPC/affiliates)
- Offline marketing campaigns linked to ISG websites
- Business cards
- Face to face meetings (during the conducting of business)

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- We may in the future use email marketing campaigns and communications (to individuals who have already consented to receive them)

Mostly, the personal data we collect is limited to the kinds of information that can be found on a business card: first name, last name, job title, employer name, work address, work email, and work phone number. In some instances, but only when appropriate, we may ask you for other specific personal data, although this will always be optional (for example, dietary requirements in advance of an event, or your hobbies and interests).

We will store your details on KMS, which is LDD's CRM database, in accordance with our marketing data storage and retention policy (see section 8).

We will use various methods to record your consent, which may in the future include the use of a 'consent preference centre' available via buttons on pages of our websites. This would enable you to record your consent for us to send you marketing content, based on optional preferences that you control.

How we use your personal information:

If you consent, we will send you free of charge marketing content which relates to any preferences which you may have stated, until you tell us not to. You can change your preferences or remove your consent at any time by e-mailing, telephoning or writing to us. In the future, we hope to offer you the opportunity to do any or all of this by using a 'consent preference centre'.

Events, news, insights and product and services information:

From time to time, LDD hosts events. These include in-person conferences, meetings or sessions we arrange during industry events. We also publish news, insights and information on our services. If you have given your consent to receive information about events, news, insights or our services, we will send you information in line with your stated preferences, free of charge, until you tell us not to.

We may also include forms on our website which enable you to sign up for specific events if you wish to, or download content such as insights or information about our services. Any data we collect from these specific forms will only be processed and used for purposes relating to the event or topic that the form relates to. Your consent to this will not be used as consent to send you any other unrelated marketing content, although we may also offer you an optional opportunity to consent for us to send you carefully selected marketing content that we think you might be interested in, free of charge, until you tell us not to.

Alternatively, you can contact us and specify which topics you would like us to send you information about, on an ongoing basis, until you tell us not to.

When you make an enquiry to us:

If you make an enquiry to us via our website, by email, or face-to-face (e.g. at an event), we may offer you an opportunity to consent to us storing your personal data for us to send you information relating to your enquiry, on an ongoing basis, until you tell us not to.

4. WHEN AND HOW WE SHARE INFORMATION WITH OTHERS

The personal information we collect from you is stored in one or more databases hosted by third parties located in the European Economic Area (EEA). These third parties do not use or have access to your personal information for any purpose other than cloud storage and retrieval, or the storage and use of

postal addresses for individuals who have consented freely to receive information from us by post. The third party which we currently use is Microsoft Dynamics CRM. Subject to consent, the data shared is: name, job title, email, telephone numbers, postal address, dietary requirements, connections with LDD employees, connection with projects or future projects, marketing preferences, marketing consent status. The reason for sharing is that Microsoft hosts the software and databases that contain personal information.

5. TRANSFERRING PERSONAL DATA FROM THE EU

LDD does not transfer data to countries that have not sought nor received a finding of “adequacy” from the European Union under Article 45 of the GDPR. We will only ever do so in the future: with your consent; to perform a contract with you; or to fulfill a compelling legitimate interest of LDD in a manner that does not outweigh your rights and freedoms.

6. DATA SUBJECT RIGHTS

This Privacy Notice is intended to provide you with information about what personal data the LDD collects about you and how it is used. If you have any questions, please contact one of the Data Contacts listed in Section 2.

Data subjects have the following rights (subject to the provisions of the GDPR):

- The right to be informed
- The right of access
- The right to rectification
- The right to erasure
- The right to restrict processing
- The right to data portability
- The right to object
- Rights in relation to automated decision making and profiling.

If you wish to exercise your rights as a data subject or unsubscribe from marketing consent which you have given previously, please contact one of the Data Contacts listed in Section 2.

7. SECURITY OF YOUR INFORMATION

To help protect the privacy of data and personally identifiable information which you transmit through use of this Site, we maintain physical, technical and administrative safeguards. We update and test our security technology on an on-going basis. We restrict access to your personal data to those employees who need to know that information in order to provide benefits or services to you. In addition, we train our employees about the importance of confidentiality and maintaining the privacy and security of your information. We commit to taking appropriate disciplinary measures to enforce our employees’ privacy responsibilities.

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8. DATA STORAGE AND RETENTION

Your personal data is stored by LDD on its servers, and on the servers of the 3rd party service providers LDD engages, which are located within the UK. LDD retains data for different durations depending on the purposes for data collection and use. We have listed the retention periods in this notice. For more information on where and how long your personal data is stored, and for more information on your rights of erasure and portability, please get in touch with one of the Data Contacts listed in Section 2.

Web/E-mail/Data storage locations	LDD's servers/e-mails
CRM platform	Dynamics CRM: EEA
Storage and transfer	Outlook: EU Local/shared drives/Dropbox/Box: UK/Cloud
Data retention review periods and storage durations	Web / email / social media platforms: Periodic review; seven years retention
CRM platform	Dynamics CRM: Periodic review; seven years retention
Storage and transfer	Outlook: Periodic review; three years retention Local/shared drives: Periodic review; five years retention

9. QUESTIONS, CONCERNS OR COMPLAINTS

If you have a question or wish to communicate any concern, please get in touch with one of the Data Contacts listed in Section 2.

If you have a complaint, please contact one of our Directors:-

In relation to
LDD CONSTRUCTION LTD

Daniel McIver
Director
—
020 7277 3877
danny@liddgroup.co.uk

In relation to
DRILLTEC LTD

Graham Ball
Director
—
01582 564455
graham@drilltec.co.uk